CITY COUNCIL SPECIAL MEETING

MAY 15, 2012

The City Council of the City of McKinney, Texas met in special session in the Council Chambers of the Municipal Building on May 15, 2012 at 4:00 p.m.

Council Present: Mayor Brian Loughmiller, Mayor Pro-Tem Travis Ussery, Council members: David Brooks, Geralyn Kever, Don Day, Ray Ricchi, and Roger Harris.

Staff Present: City Manager Jason Gray; Deputy City Manager Joe Williams; City Attorney Mark Houser; City Secretary Sandy Hart; Finance Director Rodney Rhoades; Strategic Planning and Budget Director Jason Cooley; Human Resources Director Tadd Phillips; Human Resources Manager Jennifer Askenazi; Chief of Police Doug Kowalski; Assistant Chief of Police Randy Roland; Fire Chief Danny Kistner; Assistant Fire Chief Neil Howard; Assistant Police Chief Ron Jones; Communications and Marketing – CoCo Good, Anna Clark, Laura Smetak, and Heidi Stark; Airport Director Ken Wiegand; Help Desk Technician Clif Carnley; Assistant to the City Manager Aretha Harvey; McKinney Community Development Corporation Director Cindy Schneible. Assistant Director of Development Services Barry Shelton; Police Department - David Rodriguez, Paul Gade, David Rodriguez, Tom Macri, Jose Quiles, Rusty May, Farrell Ritchie, and Donnie Williams, and Fire Department - Mark Anderson, Chris Mayzner, Darrell Groves, Tom Mackey, Dirk Hedges, Mark Latham. Steve Dorris, Cary Elder, Cory Jones, and Jason Hockett.

There were 9 guests present.

Mayor Loughmiller called the meeting to order at 4:05 p.m. after determining a quorum present.

12-327 Mayor Loughmiller called for Consideration/Discussion/Action on a Resolution Ratifying the First Meet and Confer Agreement with the McKinney Police Association. City Manager Jason Gray stated that the McKinney Police Association and McKinney Firefighters meet and confer agreements are being presented to Council for adoption. He stated that the idea is to provide a baseline compensation system that matches the market today and also has an opportunity to grow as the market grows

through restructuring the Police and Fire Step Pay Plan. Mr. Gray expressed his appreciation to both Associations for the meet and confer process. Police Association President Thomas Macri stated that it was a fair process and the Association members approved the agreement. Council unanimously approved the motion by Mayor Pro-Tem Ussery, seconded by Council member Ricchi, to approve a Resolution ratifying the First Meet and Confer Agreement with the McKinney Police Association. Caption reads as follows:

RESOLUTION NO. 2012-05-064 (R)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MCKINNEY, TEXAS, RATIFYING THE FIRST MEET AND CONFER AGREEMENT WITH THE MCKINNEY POLICE ASSOCIATION

12-328 Mayor Loughmiller called for Consideration/Discussion/Action on a Resolution Ratifying the Second Meet and Confer Agreement with the McKinney Fire Fighters Association. City Manager Gray stated that the Fire Association Meet and Confer Agreement is an amendment to the first Meet and Confer Agreement. Fire Association President Steve Dorris stated that stated that they are happy with the agreement. Mayor Loughmiller stated that Council believes that public safety is one of the most important aspects of what they can provide to the citizens of McKinney. Council unanimously approved the motion by Council member Harris, seconded by Council member Brooks, to approve a Resolution ratifying the Second Meet and Confer Agreement with the McKinney Fire Fighters Association. Caption reads as follows:

RESOLUTION NO. 2012-05-065 (R)

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF McKINNEY, TEXAS, RATIFYING THE SECOND MEET AND CONFER AGREEMENT WITH THE McKINNEY FIRE FIGHTERS ASSOCIATION

Council unanimously approved the motion by Mayor Pro-Tem Ussery, seconded by Council member Kever, to adjourn. Mayor Loughmiller adjourned the meeting at 4:15 p.m. CITY COUNCIL MINUTES MAY 15, 2012 PAGE 3

> BRIAN LOUGHMILLER Mayor

ATTEST:

SANDY HART, TRMC, MMC City Secretary